

# EMPLOYMENT READINESS *handbook*



*Serving the military communities of  
Grafenwoehr, Vilseck, Hohenfels, and Garmisch*

## Welcome to USAG Bavaria

This handbook serves as a ready reference for relocating spouses and family members to USAG Bavaria to include the military communities within: Grafenwoehr, Vilseck, Hohenfels and Garmisch. Practical tips are located throughout to help avoid common mistakes. Additionally, there are a number of links to web-based tools, local agencies, employers, and FAQ's. It is for informational purposes only. This guide is intended for informational purposes and does not replace established procedure or agency requirements. This handbook should be one of the tools in your career planning. To ensure that you are following the most current procedures regarding employment, it is recommended that you visit the agency's web site. For personal assistance tailored to your specific needs, contact the Army Community Service (ACS) Employment Readiness Program Manager.

### EMPLOYMENT READINESS OFFICES

#### Grafenwoehr and Vilseck Military Communities

ACS Bldg 322 Rose Barracks  
Mon-Fri 0800-1200/ 1300-1700  
Commercial: 09662-83-2650/DSN 476-2650

#### Hohenfels Military Community

ACS Bldg 10  
Mon – Wed & Fri 0800-1200/1300-1700  
Thur 0900-1200/1300-1700  
Commercial: 09472-83-3401/DSN: 466-3401

#### Garmisch Military Community

ACS Bldg 203, Lower Level of Headquarters Bldg  
Mon – Fri 0800-1700  
Commercial: 08821-750-3376/DSN: 440-3376

Living and working in Germany presents unique challenges as well as opportunities. The local host-nation employment market is difficult for most US citizens to work in due to language, legal and even educational differences between the United States and Germany. This means that the best employment options for most US citizens are on the installation.

### What is your status under the Status of Forces Agreement?

The Status of Forces Agreement (SOFA) is the agreement between the US and host nation government that dictate the rights, obligations and rules that govern the conduct and management of US forces on foreign soil, including laws that govern hiring and employment. If you are a US ID card holder and want to work overseas, you need to know what those laws are and how they effect you.

The biggest impact of the SOFA agreement in the area of employment is that non-US citizens apply for Department of the Army civilian positions differently than US citizens do. Non-US citizens must be recruited

in accordance with host nation employment laws. The intent is really to protect non-US citizens since US labor laws are generally far less generous than German laws; however, there is a negative impact on the ease with which non-US citizens may be recruited. To determine which vacancies non-US citizens or dual citizen spouses and family members may apply, for visit:

<https://wu.acpol.army.mil/eur/employment/ln/index.htm>.

## **Non-US Citizen Employment**

The SOFA agreement requires that the Department of the Army recruit all of its non-US citizen employees in strict accordance with the Host Nation labor laws. So, if you have a passport from a country other than the US, you can typically only be recruited through the vacancies listed on the Local National vacancy announcement board at: <https://wu.acpol.army.mil/eur/employment/ln/index.htm>.

Once you identify a vacancy that you are qualified and eligible for, you apply by filling out an AE 690-70A application form. The address (and forms) can be downloaded on that website. The mailing address can be found in each announcement. We recommend using the general German mailing system. Registered mail or any other special handling instructions may delay receipt of your application.

Citizens from NATO countries have a few more employment options than most non-US citizens. If your citizenship is with another country other than the United States, call the NAF CPAC (09641-83-6886) to find out if you meet eligibility requirements.

If you are not from a NATO country, there are still options for you on the installation. First, many contract positions are open to non-US citizens. AAFES and Community Bank can hire non-US citizens as well.

Finally, German and EU citizens can always use the resources available on the local national economy.

## **Department of the Army (DA) Civilian Positions**

Every federal job world-wide is listed on the Office of Personnel Management's website:

<http://www.usajobs.gov>, including all Defense Department jobs (Army, Navy, Air Force, Marines). To search for jobs in your local military community area enter your community name (Grafenwoher, Vilseck, Hohenfels, or Garmisch) in the 'Location' search block. If you are a military spouse, a veteran with preference, or a current/former federal employee, ensure that you mark the button for 'Federal Employees' located under the location box. Federal resume and application workshops are offered at each military community. Please contact your local Employment Readiness Program for up to date scheduling.

## **What is the difference between AF and NAF jobs?**

Appropriated Funds (APF or AF) positions are funded by tax dollars. Examples of (AF) positions are General Schedule (GS), NSPS (YA, YB, YC etc...) and Wage Grade (WG) positions. For example, the job of an Employment Readiness Program Manager is an AF job where Congress appropriates the funding for the salary of this position to the Army. Non-Appropriated Fund (NAF) jobs are funded by the fees paid by the program's customers. What does this mean to you? There are really a number of differences between

these employment categories to an employee which include but are not limited to, benefits, hiring processes, and eligibility requirements.

## Determine Your Eligibility & Preference

**Figure out which employment category you fall under.** Remember, if your employment category is not listed under 'Who May Apply' in the vacancy announcement, you will not be considered for the position. The civilian personnel office representative will determine your eligibility. The most common categories for this area are:

- ✓ **Military Spouse Preference (MSP) eligible:** The spouse of an active duty military member (sponsor) of the U.S. Armed Forces who accompanies their military sponsor on a permanent change of stations (PCS) move. To receive preference, the spouse must be married to the military sponsor before reporting to the new duty assignment and the name of the spouse must be listed on the PCS orders of the military sponsor. Both the PCS orders and a copy of the marriage certificate is required to accompany the application package when applying for positions. A spouse of an active duty military member may only apply for positions under this preference for the first 2 years at the new duty station.
- ✓ **Family Member Preference (FMP) eligible (overseas):** The spouse or unmarried children (including stepchildren, adopted children, and foster children) not more than 23 years of age residing with a member (sponsor) of the U.S. Armed Forces or a U.S. citizen civilian employee (sponsor) of a U.S. Government Agency (including NAF activities whose duty station is in a foreign area).
- ✓ **Excepted Service Overseas Family Member Appointment (FMNP) eligible (overseas):** Family member of a locally hired DoD or NAF civilian employees, or a family member or spouse preference eligible who has lost military spouse or family member preference due to accepting or declining an offer of continuing employment.
- ✓ **Derived Preference:** A method where you, as the spouse, widow/widower, or mother of a veteran may be eligible to claim veterans' preference when your veteran is unable to use it. You will be given XP Preference (10 points) in appointment if you meet the eligibility criteria.
- ✓ **Veterans Employment Opportunities Act (VEOA):** You are eligible for this appointing authority if you are: a preference eligible (defined in title 5 U.S.C. 2108(3)); OR a veteran who substantially completed 3 or more years of active service; AND your latest discharge must be issued under honorable conditions (this means an honorable or general discharge).
- ✓ **Veterans Recruitment Appointment (VRA):** You are eligible for this appointing authority if you are a: disabled veteran; OR veteran who served on active duty in the Armed Forces during a war, or in a campaign, or expedition, for which you received an authorized campaign or expedition badge or medal; OR veteran who, while serving on active duty in the Armed Forces, participated in a United States military operation for which you were awarded an Armed Forces Service Medal (AFSM); OR veteran who has separated from active service within the last three years. NOTE: The highest grade level you may be appointed under this authority is GS-11 or equivalent

- ✓ **NAF Interchange eligible:** Currently serving on a NAFI position without time limitation or have been involuntarily separated from such appointment without personal cause within the preceding year.
- ✓ **Non Status Eligible** (including overseas limited and temporary employee): All applicants without personal competitive status.

## **EMPLOYMENT OPPORTUNITIES**

### **DECA (Commissary)**

Positions at the commissary include jobs such as cashiers, deli workers, and stockers. Applications for these positions are completed online at <http://www.usajobs.gov>.

### **AAFES**

AAFES positions cover mainly retail activities, food service, PX and Shoppette workers. Applications for AAFES positions are completed online, via the AAFES website: [www.applymyexchange.com](http://www.applymyexchange.com). Positions can be found at each military community by finding your location in the 'Exchange Location' drop down menu. For non-US citizens, you may call either the AAFES Human Resources Office in Grafenwoehr at 09641-83-7707 or visit their office in Bldg. 211, next to the Tower Inn or you may call the AAFES Human Resources Office in Hohenfels at 09472-94-0019 or visit their office in Bldg. 3 on the bottom level of the PX to pick up an application.

### **Department of Defense Schools (DoDDS)**

Department of Defense Schools are full-service schools that employ every job category that you would find in similar-sized CONUS institutions, including teachers, educational aides; administrators, technical support personnel, and substitute teachers. There are three distinct recruitment methods employed by the schools. Substitute teachers are all employed directly by the schools.

1. You can pick up an application package from the administrative office of each campus (elementary school, middle school, high school) and return the completed package to the same place you picked it up.
2. The following positions are recruited regionally: General Clerk and Assistant, Secretary (Office Automation), Office Automation Technician, Library Technician, Education and Training Technician (Sure Start/Kindergarten/Special Education/ and Transportation Technician (Office Automation)
3. To download the application kit, go to: <http://www.dodea.edu/Europe/Bavaria/index.cfm/>.

### **Education Center**

The college opportunities in USAG Bavaria vary for each community and currently include: Central Texas College (Graf/Vilseck and Hohenfels), University of Maryland University College –Europe (All communities), University of Oklahoma (Graf/Vilseck), and Embry Riddle Aeronautical University (Graf/Vilseck). Various contract positions are available and the on post colleges/universities accept applications for teaching positions. For information on their recruiting needs, contact:

- ✓ Central Texas College <http://europe.ctcd.edu/>
- ✓ University of Maryland University College <http://www.ed.umuc.edu/>

- ✓ University of Oklahoma <http://www.goou.ou.edu/europe/index.html>

### **Banks: Community Bank & Service Credit Union**

Community Bank and Service Credit Union employ local national and US citizens in customer service and teller positions. Pick up an application at local bank locations and return with a resume.

	<b>Community Bank</b>	<b>Service Credit Union</b>
Grafenwoehr MC	Bldg. 105	Bldg. 148
Vilseck MC	Bldg. 224	Bldg. 224
Hohenfels MC	Bldg. 41	Bldg. 335
Garmisch MC	Bldg. 212	Bldg. 9901

### **Home-Based Business**

Operating a Home-Based Business is another possibility for employment overseas, but there are several restrictions on operating this type of business. Contact the Grafenwoehr Commercial Affairs Office for more information.

Grafenwoehr/Vilseck MC      Bldg. 244, Room 239      CIV: 09641-83-6753

\* Important documents can be found at its website: <http://www.grafenwoehr.army.mil/hbb.asp>.

### **Private Contractor Companies**

There are several governmental contractors located in the Bavarian region. A complete list of government contractors can be found at the end of this handbook.

### **Independent Contracting Opportunities: Regional Contracting Office (RCO)**

The Regional Contracting Office solicits and manages a number of contract positions that provide critical services for a variety of organizations on the installation. Contracts can be awarded for support positions in the Chapel, Army Community Service and the Public Affairs Office for positions such as administrative assistants, instructors, even piano players. Like the SKIES contractors, these positions are not for regular salaried employees, but instead for self-employed contractors providing functional services to the contracting organizations. The schedules range from full-time to part-time.

Open Government Contracts are posted online via the Regional Contracting Office in Grafenwoehr. Their website is [http://www.409csb.army.mil/Sites/Grafenwoehr/bb\\_Grafenwoehr.htm](http://www.409csb.army.mil/Sites/Grafenwoehr/bb_Grafenwoehr.htm). Contracts open throughout the year. Not all of the solicitations are for positions; some are for products. Click the link to see the actual solicitation. These are worth checking every few weeks—some agencies (such as ACS) fill several positions from this website. If you have any questions on how to fill out a contract proposal, or if you don't know exactly what a contractor is, then contact your local Employment Readiness Office, or contact the Regional Contracting Office in Bldg. 542 in Grafenwoehr or call DSN: 475-8718.

### **Schools of Knowledge, Inspiration, Education & Skills (SKIES)**

If you have a talent, the SKIES program is always looking for instructors to teach classes for children ages 3-18. There's no set curriculum, and the program is always looking for new, unique and challenging topics of instruction. Current classes include: Martial Arts – Karate, Tang Soo Do, Haidong Gumdo, Dance: ballet, hip hop, Latin, piano, gymnastics, power tumbling karate, wrestling, and horseback riding instructions. SKIES has two kinds of instructors—regular NAF employees and contractors. Contact your local SKIES program for more information.

Grafenwoehr/Vilseck MC	Bldg 224 (Rose Barracks)	DSN: 476-2760 or CIV: 09662-83-2760
Hohenfels MC	Bldg. 44	DSN: 466-4031 or CIV: 09472-83-4031
Garmisch MC	Bldg. 715	DSN: 440-0599 or CIV: 08821-750-2599

### **Family Child Care Provider (FCC)**

The FCC Program offers quarters-based child care provided by authorized military family members operating as independent contractors from housing located on a military installation or from U. S. Government owned or leased housing off the installation. This care is regulated by the U.S. Army and both the individual providing services (FCC provider) and the occupied housing unit (FCC home) will be certified by CYS before children may be enrolled in care. Contact your local Parent Central Services.

Grafenwoehr/Vilseck MC Bldg 539 (Tower Barracks)	DSN: 475-7684 or CIV: 09641-83-7684
Hohenfels MC	Program Not Available
Garmisch MC	Program Not Available

### **Employment Opportunities in the German Economy**

Although there are job opportunities located off-post, if you are a U.S. citizen and you work off-post, you may lose your privilege to work on post for a specified amount of time. Contact the ACS Employment Readiness Program for steps in obtaining work visa information.

### **Private Employment Agencies**

*Closest to Grafenwoehr Military Community*  
Schmidt und Wilfling GmbH  
Zur Centralwerkstaette 15, 92637 Weiden  
Tel: 09621-7747-0

*Closest to Vilseck and Hohenfels Military Communities*  
Schmidt und Wilfling GmbH  
Liebengrabenweg 74B, 92224 Amberg  
Tel: 0961-3908-10

*Closest to Garmisch Military Community*  
Str. 35a D - 82467 Garmisch-Partenkirchen  
Tel: 08821-966-850 Fax: 08821-966-8571

## **Military Spouse Employment Partnership (MSEP) Telework Opportunities**

MSEP, a targeted recruitment and employment solution, creates employment connections that provide companies with direct access to military spouses seeking career opportunities and spouses with direct access to employers who are actively recruiting. The MSEP website:

<https://msejobs.militaryonesource.mil/>, provides a wealth of employment and education related information along with a regularly updated list of partner companies that offer telework opportunities. Telework opportunities allow military spouses and family members to work in fields that do not require face to face interaction with a client. Telework fields may include information technology support, medical billing and coding, reservation specialists, and other customer service oriented careers. A completed list can be found here: <https://myseco.militaryonesource.mil/Portal/Media/Default/PDFs/MSEP-Partners-Telework.pdf>

## **BECOMING A VOLUNTEER**



There may be chances that employment is not immediately available for you to pursue while stationed in Germany, however, that does not mean you should stop enhancing your marketable skills. Volunteering provides you with opportunities to enhance your skills and resume and give back to the community. Volunteering also allows you to explore new career fields you may be interested in without committing to a paid employment position.

### **Registration**

Community members interested in becoming a volunteer within the Army Volunteer Corps (AVC) can register at <https://www.myarmyonesource.com>.

- ✓ Click on Register (upper right hand corner) then Join Now.
- ✓ Complete the registration information.
- ✓ **Verify that you select the correct military community - USAG Bavaria for Grafenwoehr and Vilseck communities, USAG Hohenfels, or USAG Garmisch - from the list available. Ensure that you use your CMR address.**
- ✓ Click continue.
- ✓ Verify your Information and click Register at the bottom of the right hand corner.

Screen will show "Registration Complete" and "Thank you for registering" You have been pre approved and logged into the site. Click on Continue to return to the homepage.



## Searching and Applying for a Volunteer Opportunity

- ✓ Click on Volunteer Tools (upper right hand corner).
- ✓ Now you should see the page that says I am looking for volunteer opportunities.
- ✓ Click on Switch to OCONUS.
- ✓ Click on the map where it says Germany and select your military community.
- ✓ Go to the bottom of this page and filter by organization, change the record page to 200, apply filter. It is easier to find positions this way.
- ✓ Select a position you are interested in, and then click to apply at the bottom of the page.
- ✓ (If you are a first time user, you must register first, follow the steps below to apply.

## Apply for a position (once registered)

- ✓ Follow the steps above, then:
- ✓ Position description will open on the screen.
- ✓ Scroll to bottom and click on submit.
- ✓ Screen will say Volunteer Application sent.
- ✓ Screen will say what would you like to do next?
- ✓ An email will be sent to the Organization Point of Contact (OPOC) who must approve your application in VMIS before you can begin logging volunteer hours.

## Adding Your Volunteer Hours

- ✓ Log in to [www.myarmyonesource.com](http://www.myarmyonesource.com).
- ✓ Click on LOG IN at the top of the page.
- ✓ Click on VOLUNTEER TOOLS (upper right hand corner).
- ✓ Click on Volunteer Activity.
- ✓ All positions you are registered for are under this tab.
- ✓ To enter for current month, select day, then Add for Open Dates.
- ✓ To enter historical hours, select period, and Add for Period.

Contact your local Army Volunteer Corps Coordinator (AVCC) for assistance and additional information on Volunteer Opportunities inside the ACS building in your military community.

Grafenwoehr/Vilseck MC AVCC  
Hohenfels MC AVCC  
Garmisch MC AVCC

DSN: 476-2797  
DSN: 466-3405/3401  
DSN: 440-3376

CIV: 09662-83-2797  
CIV: 09472-83-3405/3401  
CIV: 08821-750-3376

## HELPFUL JOB SEARCH WEBSITES

Jobs for Veterans	<a href="http://www.vetjobs.com">http://www.vetjobs.com</a>
G.I. Jobs	<a href="http://www.gijobs.com">http://www.gijobs.com</a>
Job Search Resources	<a href="http://www.milspouse.org">http://www.milspouse.org</a>
OPM Standards	<a href="http://www.opm.gov/qualifications/">http://www.opm.gov/qualifications/</a>
Small Business Association	<a href="http://www.sba.gov/">http://www.sba.gov/</a>
MOS Translator	<a href="http://www.taonline.com/mosdot">http://www.taonline.com/mosdot</a>
AAFES	<a href="http://www.applymyexchange.com">www.applymyexchange.com</a>
Soldier for Life (SFL) Job Search	<a href="https://www.sfl-tap.army.mil/">https://www.sfl-tap.army.mil/</a>
Federal Employment	<a href="http://www.usajobs.gov">http://www.usajobs.gov</a>
CHRA (E) Jobs	<a href="https://wu.acpol.army.mil/eur/employment/In/index.htm">https://wu.acpol.army.mil/eur/employment/In/index.htm</a>
DODEA	<a href="http://www.dodea.edu">http://www.dodea.edu</a>
Regional Contracting Office (Bavaria)	<a href="http://www.409csb.army.mil/Sites/Grafenwohr/bb_Grafenwohr.htm">http://www.409csb.army.mil/Sites/Grafenwohr/bb_Grafenwohr.htm</a>
Volunteer Opportunities in Our Area	<a href="http://www.myarmyonesource.com">http://www.myarmyonesource.com</a>

## FREE SKILLS IMPROVEMENT

Free Business and Entrepreneurial Courses	<a href="http://www.sba.gov/training">http://www.sba.gov/training</a>
Free Microsoft Program Tutorials	<a href="http://office.microsoft.com">http://office.microsoft.com</a>
Learn to Type	<a href="http://www.powertyping.com">http://www.powertyping.com</a>

## SCHOLARSHIPS AND FINANCIAL AID RESOURCES

AER Scholarship Program	<a href="http://www.aerhq.org/dnn563/Scholarships.aspx">http://www.aerhq.org/dnn563/Scholarships.aspx</a>
Joann Holbrook Patton Scholarship	<a href="http://www.nmfa.org">http://www.nmfa.org</a>
Free Application for Federal Student Aid	<a href="http://www.fafsa.ed.gov/">http://www.fafsa.ed.gov/</a>
Military.com Scholarship Finder	<a href="http://aid.military.com/scholarship/search-for-scholarships.do">http://aid.military.com/scholarship/search-for-scholarships.do</a>
Free College Scholarship Searches:	<a href="http://www.college-scholarships.com/free_scholarship_searches.htm">http://www.college-scholarships.com/free_scholarship_searches.htm</a>

## Department of Defense Contractor List

Company	Company's web address
Airon International Inc.	<a href="http://www.aliron.com/">http://www.aliron.com/</a>
American Systems Corporation	<a href="http://www.americansystems.com">http://www.americansystems.com</a>
Armed Forces Services Corporation	<a href="http://www.afsc.com">http://www.afsc.com</a>
A-T Solutions, Inc.	<a href="http://www.a-tsolutions.com">http://www.a-tsolutions.com</a>
BAE Systems	<a href="http://www.baesystems.com">www.baesystems.com</a>
Battelle Memorial Institute, Columbus Operations	<a href="http://www.battelle.org">www.battelle.org</a>
Battelle Memorial Institute, San Antonio	
Battlespace Flight Services, LLC	<a href="http://www.battlespacefs.com">www.battlespacefs.com</a>
Boeing	<a href="http://www.boeing.com">www.boeing.com</a>
Booz Allen & Hamilton Inc.	<a href="http://www.boozallen.com">www.boozallen.com</a>
CACI Inc. Federal	<a href="http://www.caci.com">www.caci.com</a>
CACI Premier Technology, Inc.	
CACI Technologies, Inc	
Camber Corporation	<a href="http://www.camber.com">www.camber.com</a>
Center for Naval Analyses	<a href="http://www.cna.org">www.cna.org</a>
Chenega Federal Systems LLC	<a href="http://www.chenegafederal.com">www.chenegafederal.com</a>
Chenega Operations Services, LLC	<a href="http://www.chenegaoperations.com">www.chenegaoperations.com</a>
Choctaw Management/Services Enterprise	<a href="http://www.cmse.net">www.cmse.net</a>
CIBER, Inc.	<a href="http://www.ciber.com">www.ciber.com</a>
Computer Sciences Corporation	<a href="http://www.csc.com">www.csc.com</a>
Comtech Mobile Datacom, Corp.	<a href="http://www.comtechmobile.com">www.comtechmobile.com</a>
Cubic Applications, Inc.	<a href="http://www.cubic.com">www.cubic.com</a>
Defense Support Services, LLC	<a href="http://www.ds2.com">www.ds2.com</a>
DPRA, Incorporated	<a href="http://www.dpra.com">www.dpra.com</a>
DRS Technical Services, Inc	<a href="http://www.drs.com/index.aspx">www.drs.com/index.aspx</a>
DSCI (D&S Consultants, Inc.)	<a href="http://www.dsci.com">www.dsci.com</a>
DynCorp	<a href="http://www.dyn-intl.com">www.dyn-intl.com</a>
DynCorp International Technical Services	<a href="http://www.dyn-intl.com">www.dyn-intl.com</a>

Enterprise Information Services Inc.	<a href="http://www.goeis.com">www.goeis.com</a>
Five Rivers Services, LLC	<a href="http://www.fiveriversservices.com">www.fiveriversservices.com</a>
GCH Services LLC	<a href="http://gchservicesllc.com">http://gchservicesllc.com</a>
GE Aircraft Engines	<a href="http://www.geaviation.com/">http://www.geaviation.com/</a>
General Dynamics	<a href="http://www.generaldynamics.com">www.generaldynamics.com</a>
General Dynamics C4 Systems	<a href="http://www.gdc4s.com">www.gdc4s.com</a>
General Dynamics Information Technology, Inc.	<a href="http://www.gdit.com">www.gdit.com</a>
General Dynamics Land Systems	<a href="http://www.gdls.com">www.gdls.com</a>
General Dynamics Network System	<a href="http://www.gdit.com">www.gdit.com</a>
General Electric	<a href="http://www.ge.com">www.ge.com</a>
Glowlink Communications Technology, Incorporated	<a href="http://www.glowlink.com">www.glowlink.com</a>
IBM, International Business Machines Corp	<a href="http://www.ibm.com">www.ibm.com</a>
Immix Technology, Inc.	<a href="http://www.immixgroup.com">www.immixgroup.com</a>
Institute for Defense Analyses	<a href="http://www.ida.org">www.ida.org</a>
Inverness Technologies, Inc.	<a href="http://www.invernesstechnologies.com">www.invernesstechnologies.com</a>
ITT	<a href="http://www.itt.com">www.itt.com</a>
Jacobs Technology, Inc.	<a href="http://www.jacobstechnology.com">www.jacobstechnology.com</a>
Kellogg, Brown & Root Services, Inc.	<a href="http://www.kbr.com">www.kbr.com</a>
L-3 Communications Corp.	<a href="http://www.l-3com.com">www.l-3com.com</a>
L-3 Services Inc., MPRI Division	<a href="http://www.mpri.com">www.mpri.com</a>
Lear Siegler Services, Inc.	<a href="http://www.urscorp.com">www.urscorp.com</a>
Lockheed Martin Aeronautics Company	<a href="http://www.lockheedmartin.com">www.lockheedmartin.com</a>
Lockheed Martin Corporation (Federal Systems)	<a href="http://www.lockheedmartin.com">www.lockheedmartin.com</a>
Lockheed Martin Integrated Systems	<a href="http://www.lm-isgs.co.uk">www.lm-isgs.co.uk</a>
Lockheed Martin Missiles and Fire Control	<a href="http://www.lockheedmartin.com/mfc/">www.lockheedmartin.com/mfc/</a>
Logistics Management Institute (LMI)	<a href="http://www.lmi.org">www.lmi.org</a>
Logistics Solutions Group, Inc.	<a href="http://lsgnet.com">http://lsgnet.com</a>
Lucent Technologies	<a href="http://www.alcatel-lucent.com">www.alcatel-lucent.com</a>
M.C. Dean, INC	<a href="http://www.mcdean.com">www.mcdean.com</a>
MacAulay-Brown	<a href="http://www.macb.com">www.macb.com</a>
Magellan Health	<a href="http://www.magellanhealth.com/join-our-team.aspx">http://www.magellanhealth.com/join-our-team.aspx</a>

McDonnell Douglas Corp.	<a href="http://www.boeing.com">www.boeing.com</a>
MHN	<a href="http://www.careersathealthnet.com">http://www.careersathealthnet.com</a>
Microsoft Corporation	<a href="http://www.microsoft.com">www.microsoft.com</a>
MindLeaf Technologies, Inc.	<a href="http://www.mindleaf.com">www.mindleaf.com</a>
MITRE Corporation	<a href="http://www.mitre.org">www.mitre.org</a>
National Security Technologies LLC	<a href="http://www.nstec.com">www.nstec.com</a>
NCI Information Systems, Inc.	<a href="http://www.nciinc.com">www.nciinc.com</a>
NJVC-LLC	<a href="http://www.njvc.com">www.njvc.com</a>
Northrop Grumman Defense Mission Systems	<a href="http://www.northropgrumman.com">www.northropgrumman.com</a>
Parsons Infrastructure & Technology Group	<a href="http://www.parsons.com">www.parsons.com</a>
Pluribus International Corporation	<a href="http://www.pluribusinternational.com">www.pluribusinternational.com</a>
Quantum Research International, Inc.	<a href="http://www.quantum-intl.com">www.quantum-intl.com</a>
Raytheon	<a href="http://www.raytheon.com">www.raytheon.com</a>
Riverside Research Institute	<a href="http://www.rrri-usa.org">www.rrri-usa.org</a>
Sandia National Laboratories	<a href="http://www.sandia.gov">www.sandia.gov</a>
Science Applications International Corp.	<a href="http://jobs.saic.com">http://jobs.saic.com</a>
Scientific Research Corporation	<a href="http://www.scires.com">www.scires.com</a>
Sensor Technologies INC.	<a href="http://www.sti-usa1.com">www.sti-usa1.com</a>
Serco, Inc.	<a href="http://www.serco.com">www.serco.com</a>
Smartronix Inc	<a href="http://www.smartronix.com">www.smartronix.com</a>
Smiths Industries Aerospace Ins.	<a href="http://www.geaviationsystems.com/">www.geaviationsystems.com/</a>
SOS International, Ltd.	<a href="http://www.sosiltd.com">www.sosiltd.com</a>
Stanley Associates, Inc.	<a href="http://www.stanleyassociates.com">www.stanleyassociates.com</a>
Sterling Medical Associates, Inc.	<a href="http://www.sterlingoverseas.com">www.sterlingoverseas.com</a>
Sterling Medical Corporation	<a href="http://www.sterlingmedcorp.com">www.sterlingmedcorp.com</a>
Strategic Resources, Inc.	<a href="http://www.sri-hq.com">www.sri-hq.com</a>
System Studies & Simulation, Inc.	<a href="http://www.s3inc.com">www.s3inc.com</a>
Systems Research and Applications Corporation	<a href="http://www.sra.com">www.sra.com</a>
Tapestry Solutions, Inc.	<a href="http://www.tapestry-solutions.com">www.tapestry-solutions.com</a>
Telos Corporation	<a href="http://www.telos.com">www.telos.com</a>
Unisys Corporation	<a href="http://www.unisys.com">www.unisys.com</a>

United Technologies Corporation	<a href="http://www.utc.com">www.utc.com</a>
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This listing of Department of Defense Contractors is based on information obtained from USAREUR. Army Community Service bears no responsibility for the accuracy of the list.

# EMPLOYMENT READINESS *handbook*

Army Community Service (ACS) Employment Readiness Program  
locations within USAG Bavaria:

Grafenwoehr/Vilseck Military Communities  
Bldg 322 Rose Barracks  
Monday – Friday 0800-1700  
DSN: 476-2650/CIV: 09662-83-2650

Hohenfels Military Community  
Bldg 10  
Monday-Wednesday/Friday 0800-1200/1300-1700  
Thursday 0900-1200/1300-1700  
DSN: 466-4301/CIV: 09472-83-3401

Garmisch Military Community  
ACS Bldg 203  
Monday – Friday 0800-1700  
DSN: 440-3777/CIV: 08821-750-3777

