



DEPARTMENT OF THE ARMY  
UNITED STATES ARMY GARRISON BAVARIA  
UNIT 28130  
APO AE 09114-8130

JUL 25 2016

IMBA-SO

MEMORANDUM FOR All USAG Bavaria Military and Civilian Personnel

SUBJECT: USAG Command Policy Letter #7, Safety

1. Reference AR 385-10, The Army Safety Program.
2. Safety is an integral part of our daily operations and we must control hazards so as not to expose our employees to unacceptable risk. It is every supervisor's duty to ensure Soldiers and Civilian employees understand what safety standards apply to their work center and are properly trained to perform the task. We must foster a culture that protects our workforce from an event or exposure resulting in harm or economic loss. Protect our people, protect your resources.
3. Leaders must provide a detailed safety risk assessment (RA) for all community functions and events that do not occur on a routine basis using DD Form 2977. This includes events for children or large numbers of people and resources. All safety RAs will be coordinated through my safety office prior to approval. As the approving authority for all RAs with a high residual risk level, I authorize the Garrison Safety Director to determine the approval level for all medium to low residual risk activities.
4. All leaders that supervise high risk operations will coordinate with the local safety office prior to conducting the operation or using the equipment, for example, use of ammunition and explosives, ionizing and non-ionizing radiation, confined space entries, respiratory protective devices, specialized motor vehicles and equipment. Only trained emergency response personnel are authorized to enter an immediately dangerous-to-life-and-health confined space.
5. It is my intent to promote a safe work environment by integrating a safety mindset into all work processes and day-to-day activities. I want to stress that no project, no matter how critical, is worth a work related injury or tragic loss of life due to not adhering to safety standards. When safety becomes an integral part of any work process, all parties reap the rewards of executing the mission safely and successfully.
6. POC for this policy is the USAG Bavaria Safety Office, 526-2303.

A handwritten signature in black ink that reads "Lance C. Varney".

LANCE C. VARNEY  
COL, IN  
Commanding